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Docket No.: 59428/P001US/10020580 (PATENT)

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Patent Application of:

Alan B. Cayton et al.

Application No.: 09/641,021

Confirmation No.: 4559

Filed: August 17, 2000

Art Unit: 3629

For: SYSTEM AND METHOD FOR AUTOMATED

SCREENING AND QUALIFICATION OF

EMPLOYMENT CANDIDATES

Examiner: J. P. Ouellette

SUPPLEMENTAL RESPONSE

Mail Stop Amendment Commissioner for Patents Alexandria, VA 22313-1450

This Response is supplemental to the Amendment Accompanying R.C.E. filed on October 28, 2004. Applicant submits herewith a declaration under 37 C.F.R. § 1.131 of Alan Cayton, along with supporting evidence (Exhibit A of the declaration). As provided in the declaration, the inventors of the present application conceived of the claimed invention prior to June 12, 2000, the earliest effective filing date of the *Dewar* reference coupled with due diligence from prior to June 12, 2000 to filing of the present application. Accordingly, while Applicant maintains that the claims are not anticipated by *Dewar* at least for the reasons previously advanced by Applicant, Applicant hereby antedates the filing date of *Dewar* by submitting the accompanying declaration under 37 C.F.R. § 1.131.

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Applicant believes no fee is due with this Response. If any additional fee is due, please charge Deposit Account No. 06-2380, under Order No. 59428/P001US/10020580 from which the undersigned is authorized to draw.

Dated: December 9, 2004

Respectfully submitted,

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